



**BHARAT SANCHAR NIGAM LIMITED**  
(A Government of India Enterprise)

(Establishment-III Section)  
4<sup>th</sup> Floor, Corporate Office, New Delhi.  
Tel: 23310401 Fax: 23725255

No. 250-9/2016-Estt-III  
Dated: 01.10.2018

To  
All Heads of the Telecom Circles,  
Bharat Sanchar Nigam Limited.

**Sub: Change of Designation of major cadres of Non-Executives in BSNL----  
Guidelines regarding.**

Kind attention is invited to BSNL CO, New Delhi letter No. 2-4/2007-Restg. Vol-III, dated 08.06.2018 & 2-4/2007-Restg. Vol-III (Pt.) dated 06.09.2018 on the above mentioned subject wherein approval of the Competent Authority has been conveyed for change of designations of the following cadres of Non-Executives in BSNL with immediate effect.

S.No.	Pay Scale Entry level	Existing designations	New functional designations
1.	NE-6 to NE-7 (Administrative)	TOAs of all the four streams i.e. TOA(G), TOA(P), TOA(T), TOA(TG)	Junior Office Associate (G/P/T/TG)
2.	NE-9 to NE-12	Chargeman of Telecom Factory	Junior Engineer (Telecom Factory) i.e. JE (T/F)
Draftsman of Civil/Electrical/Telecom Factory		Junior Engineer (Civil/Electrical/Telecom Factory) i.e. JE (C/E/TF) respectively	
3.	NE-4 to NE-6	Telecom-Lineman, Telegraphman, Jamadar, Telegraph Overseer	Jt Technician (Telecom)
Electrical—AC Mechanic, Wireman, Pump Operator, Lift Operator, AC Operator, Operator(E&M)		Jt. Technician (Electrical)	
Civil—Carpenter, Mason, Plumber, Painter, Sewerman, Weldar		Jt. Technician (Civil)	
Telecom Factory— Technician Gr.-I, Technician Gr.-I. (Auto Truck Driver), Technician (Electrician)		Jt. Technician (TF)	

P.T.O.

*[Handwritten signature]*  
1-10-18

2. Approval of the Competent Authority is hereby conveyed for carrying out necessary amendments in the existing Recruitment Rules of the erstwhile cadres by replacing the existing names of the cadres with the new functional designations as indicated above, at the relevant places appearing in the Recruitment Rules, All other terms and conditions as stipulated in BSNL CO letter No. 2-4/2007- Restg. Vol-III dated 08.06.2018 & 6.9.2018 shall remain unchanged.

3. All the Circle/SSA/Administrative Heads are hereby requested to carry out the following exercise:-

(i) To carry out necessary amendments in the existing Recruitment Rules of erst-while cadres viz. TOAs of the four streams, Chargeman of Telecom Factory and Draftsman of Civil/Electrical/Telecom Factory by substituting the existing designations with the new functional designations at the relevant places appearing in the Recruitment Rules.

(ii) To make necessary entries/changes in the Service Book/ERP Module of the concerned officials with regard to their revised designations.

(iii) Date of effect of these orders shall be w.e.f. 08.06.2018 in respect of designations mentioned at Serial No. 1 & 2 and 6.9.2018 in respect of designations mentioned at Serial No.3.

(iv) In respect of erstwhile TOA cadre, the same shall be applicable to all the four streams of TOA cadre viz. TOA(P), TOA(T), TOA(G) and TOA(TG).

Necessary action may be taken accordingly.

(G.P.Vishnoi)

Asstt. General Manager (Estt-III)

Tel: 23310401 Fax: 23725255

Copy to:-

1. GM (Restg.), BSNL CO, New Delhi for information.
2. GM (Rectt.), BSNL CO, New Delhi for information.
3. GM (Pers), BSNL CO, New Delhi for information & necessary action.
4. GM (ERP), ALTTC, Ghaziabad---for carrying out necessary action with regard to creation of new designations on ERP Module.
5. AGM (CSS), BSNL CO, New Delhi--- for information & necessary action.
6. AGM (ERP), BSNL CO, New Delhi for information & necessary action.
7. BSNL INTRANET